

## **VOLUNTEER RULES / REGULATIONS / WAVIER**

I, \_\_\_\_\_ desire to participate in the Honolulu Zoo Volunteer Program, and understand that there may be certain risks involved in participating as a volunteer and I hereby assume all risk of injury or harm as a volunteer. I hereby release, discharge, and hold harmless the Honolulu Zoo, the Honolulu Zoo Society, the Department of Parks and Recreation, the City and County of Honolulu, the State of Hawaii, and/or its members, employees, agents, contractors, personnel, and other volunteers (collectively, the "Released Parties") against any and/or all claims, demands, loss, cost, or liability on account of any injury to my person or property or other persons or their property occurring in the planning and performance of this program. I hereby agree that I, my heirs, legal representatives, successors and assigns, will not make any claim for personal injury, death, property damage, or loss resulting from negligence or other acts, whether caused by the negligence of the Released Parties or otherwise.

I understand that the Honolulu Zoo operates under certain rules and regulations (which are subject to change), including but not limited to the following:

Certain items are prohibited on Zoo grounds, (except as authorized and required for Zoo projects) including, but not limited to: pets, balls, balloons, Frisbees, noisemakers, fireworks, laser pointers, bikes, scooters, skateboards, miniature motorized toys, rolling/riding devices /vehicles (except wheelchairs for the mobility disabled), radios, recorded music players, straws, plastic cup lids, alcohol, cooking devices, and food or feed for animals.

Certain activities at the Zoo are prohibited, including, but not limited to: loud noises, shouting, running, throwing objects and /or other such behavior that may frighten or disturb animals, and climbing on or over guardrails, fences, barriers, and trees. The following activities are also prohibited: entering any non-public area of the Zoo or any Zoo exhibit or enclosure, except on orders by and authorization of appropriate Zoo staff, unauthorized feeding or handling of any exhibit animal in the Zoo's collection, and gambling, smoking, or consuming alcohol or drugs. Volunteers who are under the influence of drugs or alcohol will be terminated immediately. Political activities are strictly prohibited in the Zoo, including, without limitation: campaigning, soliciting donations, and fundraising.

I have read the rules and regulations and understand that I will notify my supervisor when these rules are violated. I have read the Volunteer Rules / Regulations / Wavier and I agree to abide by and adhere to them.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Under 18 Parent Signature:** \_\_\_\_\_

**VOLUNTEER  
DISCLOSURE / PHOTO RELEASE**

**DISCLOSURE**

I understand that the Honolulu Zoo and the Honolulu Zoo Society hold a position of trust with the children and families who are guests and attendees at its facilities and programs as well as the community at large. To protect this trust, I will be asked to provide personal references, and criminal background check. By participation in the volunteer program and signing this application, I agree to disclose any potential conflict of interest and anything in my background that may affect the trust between the Honolulu Zoo, the families, children, and community. While the Honolulu Zoo is grateful for all interested volunteers, I understand that it reserves the right to decline a person's offer to volunteer.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date \_\_\_\_\_

**Under 18 Parent Signature:** \_\_\_\_\_

**PHOTO RELEASE**

Yes \_\_\_\_ (Initial), I hereby authorize the Honolulu Zoo and the Honolulu Zoo Society, to use my photograph, and/or story in all materials related to media coverage and publications.

No \_\_\_\_\_ (Initial), I hereby choose not to have the Honolulu Zoo and the Honolulu Zoo Society, to use my photograph, and/or story in any materials related to media coverage and publications.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date \_\_\_\_\_

**Under 18 Parent Signature:** \_\_\_\_\_